



# Community Voice Theory of Change



Community solutions and priorities are realized through an effective and sustainable model that is guided and constructed by the community

Impact

Long-Term

- Community is deferred to for programming and activities
- Community and The Alliance mutually benefit from an assets-based community approach creating an upward spiral of positive impact

Intermediate

- A platform and process exists for community voices, ideas, and solutions
- The Alliance builds a strong and inclusive relationship with the community

Immediate

- Community engagement and participation
- Community feels empowered and heard measured by continual participation
- Community members are aware of an outlet to share thought/ideas



Outcomes



Measurable Outputs

Positive Communication

Creative Challenges

Idea Development

Collaborative Leadership

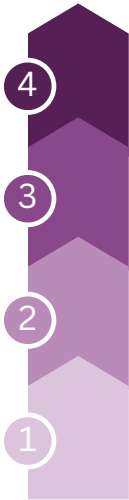
Mentoring

## Equity + Co-Creation + Community Engagement



# Anchor Strategy Theory of Change

4-Year Plan



Living wage employment, stable housing, and healthcare needs being prioritized results in a healthy and well Coatesville

Impact

Long-Term

- Equitable and consistent living wage employment encourages housing stability in the form of unsubscribed rental or home ownership
- Continued skill-building and confidence facilitates financial literacy

Intermediate

- Living wage employment lifts community members out of poverty
- Receiving a living wage, community members are more likely to seek out healthcare for themselves and their families

Immediate

- Community members have access to skills and knowledge, supporting their readiness to enter the workforce
- Community members have access to living wage employment opportunities that match their education and training



Outcomes



Measurable Outputs

Training

Education

Intensive Case Management

Collective + Equity + Innovation



# Integrated Care Model Theory of Change

4-Year Plan



A more equitable and sustainable healthcare system with better overall outcomes and a healthier Greater Coatesville

Impact

Long-Term

- Practices in prevention healthcare take effect improving overall healthcare outcomes
- Patients can choose & are properly guided to appropriate behavioral healthcare, improving outcomes
- Emergency and inpatient systems are less strained by patients receiving the appropriate behavioral & prevention care services

Intermediate

- Relationships with community partners & with those served are strengthened as processes are practiced & improved
- Community members are empowered with technology & knowledge that streamlines and improves access

Immediate

- Community partnerships made to move in synergetic alignment to fill the gaps of healthcare services provided
- Community members are asked for their needs and input to create a sustainable patient-centered system

Outcomes

Measurable Outputs  
(Quarterly)

Education and Outreach

Support Services

Education Healthy Living

Behavioral & Outpatient

Acute & Emergency

Innovation + Community Voice + Cross-Sector Partnerships

# Nonprofit Justice and Equity Institute Theory of Change



More equitable and just practices are integrated into each of the organizations and the communities they serve

Impact

Long-Term

- Internal (workspace) and external (communities served) systems are both impacted with more equitable practices and understanding of these practices
- Specific policy and planning changes with their outcomes can be identified and reported to funders and donors

Intermediate

- Nonprofits implement practices that encourage racial and social equity in the workplace
- Nonprofits embed justice and equity within their mission

Immediate

- Participating organization representatives gain understanding of the importance of just and equitable practices within the workplace and the historical impacts of inequities on the communities they serve
- Organizations have tools and knowledge to begin process for internal systems planning

Outcomes

Individual Learning and Executive Coaching

Peer-to-peer knowledge building

Creating an Equity Blueprint

Implementation

Monitoring and Adaptation

Measurable Outputs

Equity + Inclusiveness + Community Voice